
BOARD OF DIRECTORS' MEETING
December 17, 2025
MEETING MINUTES
SEWERAGE AND WATER BOARD OF NEW ORLEANS

ROLL CALL

The Board of Directors for the Sewerage and Water Board of New Orleans (SWBNO) met on Wednesday, December 17, 2025, at 9:11 a.m. in the Executive Boardroom. Special Counsel, Ms. Yolanda Grinstead called the roll and confirmed the following members were present: Mayor LaToya Cantrell, Director Joseph Peychaud, Director Janet Howard, Director Chadrick Kennedy, Director Tyler Antrup, Director Tamika Duplessis, Director H. Davis Cole, Director Kimberly Thomas, Director Courtney Scrubbs.

The following member(s) were absent: Hon. Freddie King III.

Staff present were Randy Hayman, Executive Director; Jamie Parker, Interim Chief of Staff; Grey Lewis, Chief Financial Officer; Yolanda Grinstead, Special Counsel; Darryl Harrison, Asst. Special Counsel, Ceara Labat, Interim Chief of Communications; Brionne Lindsey and Breanna Johnson, Board Relations; Susannah Kirby, Director of Customer Service; Irma Plummer, Director, Economically Disadvantaged Business Program.

Honorable Mayor Cantrell shared opening remarks, expressing her appreciation for several accomplishments made throughout this year. In particular, the power complex ribbon cutting on December 16, 2025, smart meter installations, drainage repairs, and other infrastructure investments. Those accomplishments were made possible by the collaboration between the Sewerage and Water Board, the City of New Orleans, and other external stakeholders.

Thereafter, Mayor Cantrell presented a Mayoral Proclamation to Mr. Dexter Joseph, Budget Director of Sewerage and Water Board of New Orleans. Mr. Joseph was recognized for his thirty-five years of hard work and public service to the City of New Orleans.

APPROVAL OF PREVIOUS MINUTES

Mayor Cantrell presented a motion to accept the minutes of the November 19, 2025, Board Meeting. Director Peychaud moved for approval of the minutes. Director Thomas seconded. The motion carried.

COMMITTEE REPORTS

GOVERNANCE Committee

Director Kennedy reported on summaries taken by the Governance Committee. The Governance Reports for November and December were presented and recommended for approval.

- **Mayor Cantrell asked for a motion to adopt the Governance report. Director Howard moved to adopt the Governance minutes as proposed. Director Scrubbs seconded. The motion**

carried.

OPERATIONS Committee

Director Cole reported on the summary and actions taken by the Operations Committee. The Operations Report for the month of December was presented and recommended for approval.

- **Mayor Cantrell asked for a motion to approve the Operations report. Director Thomas moved to approve the Operations minutes as proposed. Director Duplessis seconded. The motion carried.**

AUDIT Committee

Director Cole reported on the summary taken by the Audit Committee. The Audit Committee Report was presented and recommended for approval.

- **Mayor Cantrell asked for a motion to adopt the Operations report. Director Duplessis moved to approve the Operations minutes as proposed. Director Howard seconded. The motion carried.**

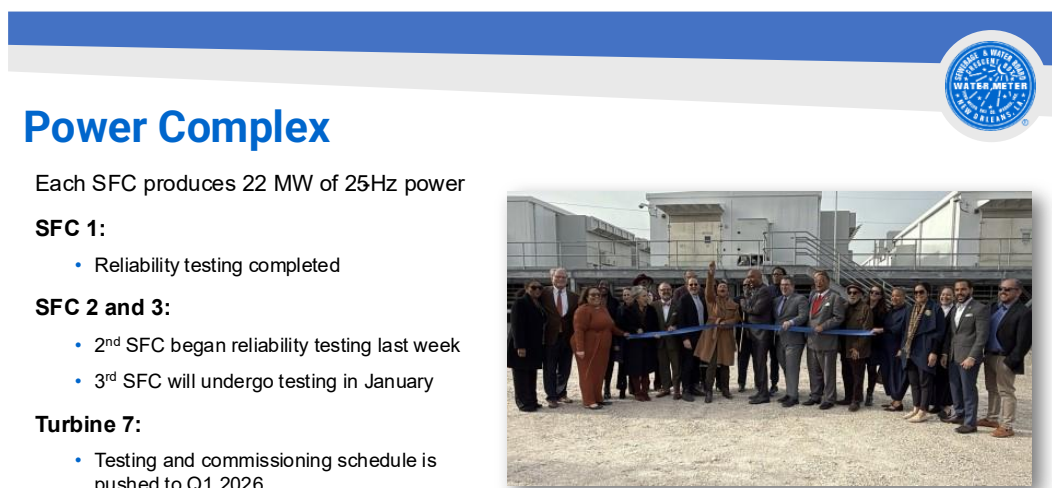
FINANCE & ADMINISTRATION Committee

Director Howard reported on the summary and actions taken by the Finance Committee. The Finance Committee Report was presented and recommended for approval.

- **Mayor Cantrell asked for a motion to approve the Finance report. Director Psychaud moved to amend the Finance minutes. Director Scrubbs seconded. The motion carried.**

REPORT OF THE EXECUTIVE DIRECTOR

Mr. Randy Hayman, Executive Director, presented a slide presentation that focused on the following topics:



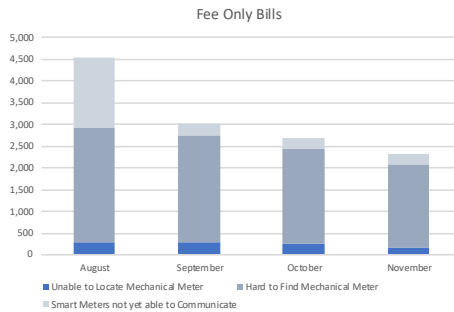
The slide presentation features a blue header with the logo of the City of Waterloo Region on the right. The main title is "Power Complex" in large blue font. Below the title, it states "Each SFC produces 22 MW of 25Hz power". The content is organized into three sections: "SFC 1:" with a bullet point "Reliability testing completed"; "SFC 2 and 3:" with two bullet points "2nd SFC began reliability testing last week" and "3rd SFC will undergo testing in January"; and "Turbine 7:" with a bullet point "Testing and commissioning schedule is pushed to Q1 2026". To the right of the text is a photograph showing a group of approximately 20 people in business attire gathered for a ribbon-cutting ceremony in front of industrial buildings.

Water Quality Master Plan

- Plan adoption anticipated in January
- Initial Implementation Steps
 - Pilot Tests – Q1/Q2 2026
 - Zinc orthophosphate for corrosion control (AWP first)
 - Liquid lime or slaked lime at AWP
 - Coagulant evaluation at CWP
 - Bulk Chemical Facility construction
 - Advertisement and loan closure in 2026
 - Address short term (5-year) projects based on risk-based criteria
 - State capital outlay funding application submitted for 2026 session
- Preparation for next steps
 - Advertise RFP for design of large-scale treatment process rehabilitation
 - Identify funding opportunities



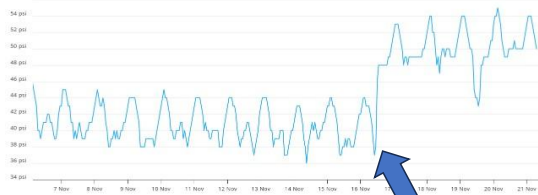
Smart Meter Program Update



- Over **133,097** meters installed
- **95%** of population
- **+90,000** (69%) registered for Online Account
- Substantially complete → **8 months ahead of schedule**



Pressure Monitoring



Valve Repair Completed
11/16/2025

4,614 Ally Meters installed

- Insight into distribution network
- Isolates potential buried bottlenecks
 - Valve failed closed
- Repair increased pressure in Lower 9th Ward and Little Woods by 10 psi on average

swbno.org/Projects/SmartMetering

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City Reimbursement Status

Collaboration to improve infrastructure and quality of life

- Partnership with DPW since 2019
- Paid \$235M since inception

\$84.5M owed to City

Program	Amount Owed	Proposed Solution
MaxPave	\$2.9M	Proposed payment plan
New Invoices	\$5M	Under review
Bond Projects	\$12.8M	In final reconciliation stages with DPW
Joint Infrastructure Recovery Roads (JIRR)	\$63.8M	Follow CEA, paid \$14.7M via grant funding or Sewer Financing

As of 10/31/2025, tracked via PDU Dashboard

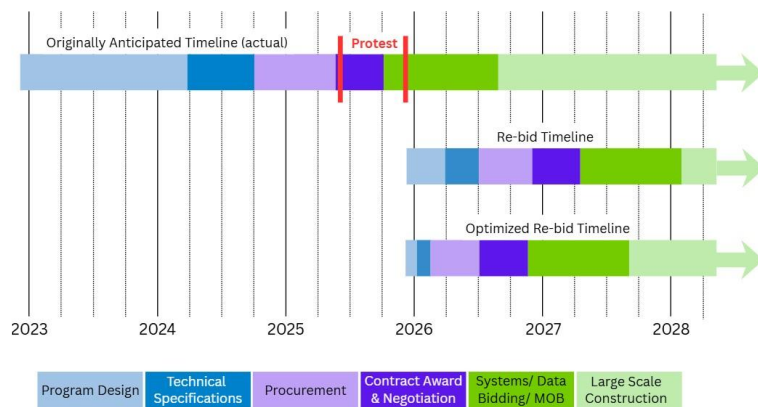


LSLR Background and Work To Date

- EPA's Lead and Copper Rule Improvements (LCRI) Rule became compliance start date is 2027
 - Lead Service Line Replacement Program presented to Public Works Committee in October 2024
- Among other things, it requires removal of all lead service lines in a utility's inventory by 2037
 - For SWBNO, estimating over \$1 billion to replace all LSL in Orleans Parish (Mostly unfunded)
 - \$86M in SRF loans already secured; another \$66M pending
 - A requirement of the funding is that the public AND private side must be lead free in order to get reimbursed
- Current requirements include a LSL inventory, as well as annual homeowner notification
 - Inventory first posted in October 2024 – public interactive map at swbno.org
 - Customer letters sent out in November 2024 and again in November 2025
- SWBNO began replacing LSLs at schools and early learning centers in 2025
 - Completed over 350 investigations of service line material
 - Completed 14 school replacements; 144 residential replacements
 - 3 school replacements scheduled for December



LSLR Program Timeline



Work Continues!



- **Construction Contracts & Inspection Contracts**
 - Bid public work contracts to continue replacements/ field inspections
 - Increase staff to support additional workload
- **Continue to pursue a legal path forward to utilize existing funding sources on private property**
- **Pitcher Distribution/ Water Testing / Corrosion Control measures continue**
 - Customers can request a filter pitcher or water testing kit through a link on our Lead Awareness Page: swbno.org/Projects/LeadAwareness



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EXECUTIVE SESSION

- **Mayor Cantrell presented a motion to enter Executive Session. Director Thomas moved for approval. Director Cole seconded. Without opposition, the motion carried.**
- Pursuant to La. R.S. 42:17(A)(2), the Board of Directors of the Sewerage and Water Board of New Orleans will meet in Executive Session to discuss: Sewerage and Water Board of New Orleans v. 3M Company, The; 2:23-cv-02625-RMG.
- Pursuant to R.S. 42:19, 42:17 (A)(1) and 42:17(A)(10), the Board of Directors of the Sewerage and Water Board of New Orleans will discuss the character, professional competence, or physical or mental health of individuals being considered for the position of Interim General Superintendent.
- **Mayor Cantrell presented a motion to exit Executive Session. Director Antrup moved for approval. Director Thomas seconded. The motion carried.**

Director Howard left the meeting once Executive Session concluded.

ACTION ITEMS

- Resolution (R-198-2025) 2026 Operating Budget
- **Mayor Cantrell asked for a motion to approve R-198-2025. Director Kennedy moved to adopt the resolution as proposed. Director Cole seconded. A roll call vote was taken.**
 - Mayor LaToya Cantrell - YEA
 - Director Joseph Psychaud- YEA
 - Director Tamika Duplessis - YEA

Director Chadrick Kennedy - YEA
Director H. Davis Cole - YEA
Director Janet Howard- *Absent for vote*
Director Tyler Antrup- YEA
Director Kimberly Thomas- YEA
Director Courtney Scrubbs- YEA
Councilman Freddie King- *Absent*

➤ **The motion carried.**

- Resolution (R-199-2025) 2026 Capital Budget

➤ **Mayor Cantrell asked for a motion to approve R-199-2025. Director Antrup moved to adopt the resolution as proposed. Director Duplessis seconded. A roll call vote was taken.**

Mayor LaToya Cantrell - YEA
Director Joseph Psychaud- YEA
Director Tamika Duplessis - YEA
Director Chadrick Kennedy - YEA
Director H. Davis Cole - YEA
Director Janet Howard- *Absent for vote*
Director Tyler Antrup- YEA
Director Kimberly Thomas- YEA
Director Courtney Scrubbs- YEA
Councilman Freddie King- *Absent*

➤ **The motion carried.**

- Resolution (R-200-2025) 2026 Operating Budget and 2026 Capital Budget Blanket Appropriations

➤ **Mayor Cantrell asked for a motion to approve R-200-2025. Director Psychaud moved to adopt the resolution as proposed. Director Antrup seconded. A roll call vote was taken.**

Mayor LaToya Cantrell - YEA
Director Joseph Psychaud- YEA
Director Tamika Duplessis - YEA
Director Chadrick Kennedy - YEA
Director H. Davis Cole - YEA
Director Janet Howard- *Absent for vote*
Director Tyler Antrup- YEA
Director Kimberly Thomas- YEA
Director Courtney Scrubbs- YEA
Councilman Freddie King- *Absent*

➤ **The motion carried.**

- Appointment of Interim General Superintendent for the Sewerage and Water Board of New Orleans

➤ **Mayor Cantrell asked for a motion to defer. Director Kennedy moved to defer this item.**

Director Antrup seconded. Without opposition, the motion carried.

CORRESPONDING RESOLUTIONS

The following resolutions were discussed at December 15, 2025, Finance and Administration Meeting:

General Superintendent Recommendations

Contract Awards/Renewals

- Resolution (R-151-2025) Second Renewal of Contract 30247-Restoration of Gravity Flow Sanitary Sewers by Excavation and Replacement from Manhole to Manhole, CIPP Lining from Manhole to Manhole, CIPP Lining of the Service Laterals and Point Repairs at Various Sites Throughout the City of New Orleans between the Sewerage and Water Board of New Orleans and CMG Pipelines, Inc.
- Resolution (R-166-2025) Third Renewal of Contract 2022-SWB-46 Furnishing Liquid Fluorosilicic Acid to the Carrollton and Algiers Water Plants between The Sewerage and Water Board of New Orleans and Univar Solutions USA Inc.
- Resolution (R-167-2025) Renewal of Contract 8164 For Skilled and Unskilled Labor for Maintenance between The Sewerage and Water Board of New Orleans and JEI Solutions, Inc.

Contract Amendment

- Resolution (R-168-2025) Authorization of Amendment No. 11 to the Agreement between The Sewerage and Water Board of New Orleans and G.E.C. Inc. for Design and Engineering Services for the Water Line Replacement Program

Contract Change Order by Ratification

- Resolution (R-169-2025) Ratification of Change Order No. 10 for Contract 1376 – Water Hammer Hazard Mitigation Program- High Lift Pumping Station and Panola Pumping Station between The Sewerage and Water Board and M.R. Pittman Group, LLC.
- Resolution (R-170-2025) Ratification of Change Order No. 4 for Contract 30233 – Carrollton Basin No. 4 Sewer Rehabilitation between The Sewerage and Water Board of New Orleans and Hard Rock Construction, LLC.
- Resolution (R-175-2025) Ratification of Change Order No. 3 for Contract 30253 – Carrollton Basin No. 12 Sewer Rehabilitation between The Sewerage and Water Board of New Orleans and BLD Services, LLC.
- Resolution (R-176-2025) Ratification of Change Order No. 5 for Contract 30256 – Carrollton Basin No. 15 Sewer Rehabilitation between The Sewerage and Water Board of New Orleans and Hard Rock Construction, LLC.
- Resolution (R-177-2025) Ratification of Change Order No. 3 for Contract 30257 – Carrollton Basin No. 16 Sewer Rehabilitation between The Sewerage and Water Board of New Orleans and Wallace Drennan, LLC.
- Resolution (R-178-2025) Ratification of Change Order No. 7 for Contract 30260 – Carrollton Basin No. 19 Sewer Rehabilitation between The Sewerage and Water Board of New Orleans

and Hard Rock Construction, LLC

Miscellaneous

- Resolution (R-149-2025) Authorization of the Execution of the Cooperative Endeavor Agreement between the City of New Orleans and The Sewerage and Water Board of New Orleans for Improvements to the Monticello Canal.

- **Mayor Cantrell asked for a motion to approve Corresponding Resolutions in globo. Director Thomas moved to accept Corresponding Resolutions as proposed. Director Cole seconded. The motion carried.**

INFORMATION ITEMS

The following items submitted for informational purposes only:

- A. CFO – October 2025 Report
- B. GSO – November 2025 Report
- C. Safety – November 2025 Report
- D. HR – November 2025 Report
- E. FEMA – November 2025 Report
- F. EDBP – November 2025 Report

PUBLIC COMMENT

- None.

ADJOURNMENT

Prior to adjournment, Mayor Cantrell was presented with an appreciation plaque from SWBNO Executive Director Hayman and Director Kennedy.

There being no further business to come before the Board of Directors, Mayor Cantrell made a motion to adjourn. Director Thomas moved to adjourn. Director Duplessis seconded. The motion carried. The meeting adjourned at approximately 11:25 a.m.